



Fully Integrated Payroll & HR

A comprehensive all-in-one Payroll & HR solution inclusive of all modules with proven success in the South African market, for more than 30 years. Our Payroll & HR solution expands into other countries throughout Africa therefore catering for various legislative requirements. This feature-rich solution is built on the acclaimed Microsoft SQL data base allowing for stability and easily deployable-solutions.

Key Benefits

- Integrates effortlessly with all major accounting systems including various Time & Attendance systems.
- Offers a seamless conversion from your existing system with no down time or loss of information.
- Subscribes to Payroll Authors Group of SA & South African Payroll Association.
- Ensures compliance with SA legislative changes.
- Caters for South and Sub Saharan-African tax tables.

// The Fully Integrated Software Solution for Payroll, HR, ESS, Equity and Skills

Payroll & HR Functionality & Benefits

Key Features

- Ease of use
- Quick access to current as well as historic information
- Access to employee information i.e. letter of appointment, ID and any other documents
- Ability to store images
- Training needs and records
- Company organograms
- Personal details
- User defined appraisals with score cards
- Union information
- Termination evaluation
- Multiple pay runs within a period
- The ability for a separate backpay run
- Caters for all electronic banking institutes
- Third party payments i.e. Fihrst, Old Mutual
- Full cost to company functionality
- Job costing: allocate hours per job with different rates if required
- Ability to hold both tax year and company year values for reporting
- Ability to have multiple bank accounts for deductions
- Full audit trail of all changes
- Job title linking for equity and skills
- We produce the UI19 form on termination

Reporting

- Powerful, user friendly report writing tool
- Extraction to MS EXCEL
- Consolidation of companies for reporting
- Customisable fields for recording and reporting purposes
- Historical reporting and payslips with date ranges
- Recording & tracking of all leave records with extensive reporting and a comprehensive leave calendar
- Full employment equity reporting: EEA2, EEA4 and WSP

Security

- Powerful logins with cut-off dates and password expiry
- Emailing of payslips with secure passwords
- Multiple security levels

Records

- Medical
- Disciplinary action, disputes & grievances
- Recording of COID
- Company assets
- Company assets information
- Promotions and transfers

Employee Self Service & Remote Access

- Manager can do functions on behalf of an employee (i.e print, a payslip, apply for leave)
- Manager can print his own leave, calendars and reports
- Employees can update demographic information
- Employees can apply for leave on line
- Employees can print their current or historic payslips
- View training & disciplinary records
- Managers can access HR on the web

Important To Note

- Easy to use
- Modern technology on a SQL database
- Bulk updating of information in a fast, effective way
- Interfaces with various accounting packages
- Interfaces with various Time & Attendance systems

Contact Kerridge Commercial Systems SA

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